

## Introduction

Energi Resources is committed to implementing business operations that prioritize sustainability and responsibility. As a company engaged in the trading of physical and energy commodities in far reaching corners of the world, we recognize the substantial impact our actions could have on the environment, local communities, and governance.

To uphold our unwavering dedication, we have developed a comprehensive policy that embodies our commitment to sustainable business practices- These guidelines ensure that our actions remain aligned with our values, with the objective of reducing the possible negative bearing on the environment and augmenting the social well-being and economic prosperity of the communities in which we operate.

Our commitment to sustainability is ingrained in our operations, and we constantly strive to innovate and upgrade. In prioritizing our ESG principles, we aspire to establish a more prosperous and sustainable future for all our stakeholders, while ensuring a flourishing future for our company and society.

## Environmental Policy

At Energi Resources, we are committed to minimizing our impact on the environment. To this end, we have set targets for energy efficiency and renewable energy usage to reduce our carbon footprint, and we prioritize responsible sourcing practices and waste reduction to conserve natural resources and biodiversity.

True to our values, our approach to environmental stewardship is driven by outcomes and not superficial measures. We conduct thorough environmental impact assessments for all our operations and strive to invest in modern technologies that aim to significantly reduce emissions and waste. The steps outlined by our policies and protocols on pollution reduction, climate change mitigation and responsible resource management demonstrate our dedication to environmental sustainability.

Lastly, we are aware of the fact that reducing our carbon footprint is a continuous pursuit- we remain steadfast in our goal of mitigating our impact on the environment.

## Social Policy

We take pride in our drive to understand the impact our operations and decisions have on the local communities in which we operate. We commit ourselves to promoting ethical behavior in our operations and engaging with local communities appropriately.

The safety and wellbeing of our employees and contractors is at the forefront of our operational guidelines and our suppliers are held to the same high ethical standards. We are firm in our dedication to promoting social inclusion and diversity within our workforce, company culture and throughout our business.

We actively identify and support non-profit organizations through value-added contributions and resources, with a specific focus on education and health.

## Governance Policy

At Energi Resources we believe in promoting transparency, accountability, and ethical conduct throughout our company's operations. To this end, we are committed to complying with all relevant laws and regulations throughout our area of operations, and we will not tolerate any form of bribery or corruption within or outside our company.

Effective risk management is critical to the success and long-term survival of our business, and we will implement rigorous procedures to identify and nullify risks proactively. In doing so, we aim to protect our stakeholders, including investors, employees, and suppliers, from potential harm.

In our business building a strong relationship with our stakeholders is not only vital in achieving our commercial goals but also in understanding their needs and expectations and to ensure that we deliver on our promises. We will engage in open and constructive dialogue with them, and we will work to establish trust and mutual understanding.

## Investment Policy

As a company that invests in value-added assets with a specific focus on energy and metals, we at Energi Resources are acutely aware of the impact our investments can have on the environment and society. To address this concern, we strive to invest in projects that are consistent with our values and investment goals. This includes avoiding investments in projects that engage in bribery or corruption or that harm the environment, society, or human rights. We shall ensure that rigorous due diligence is conducted on all of our investments, examining their environmental, social, and governance impacts.

## Conclusion

We believe that sustainable business practices are imperative in creating long-term value for our stakeholders. We will continue reviewing and updating our policies to ensure that they remain relevant and effective in guiding our operations. We will also aim to regularly engage subject matter experts to share best practices, train our staff and stakeholders and assist in updating our ESG corporate goals.